

Communication Network News for the people of FCC

Citizen Services

PEOPLE

A century's worth of stories in **Barcelona's sewers**

A century has passed since the first contract was awarded to clean and maintain Barcelona's sewer network. One hundred years of hard work, anecdotes, stories and people, on display at the exhibition. Josep Tárraga headsthe sewer network department, and Paulino Romero oversees Raúl, José, Jesús, Indalecio, Luis, Juan Antonio, Jordi, Raquel and José Antonio. The employees share their stories about Barcelona's 1,630-kilometre sewer network, of which they clean 1.5 km each day and extract 80 tonnes of waste per week.





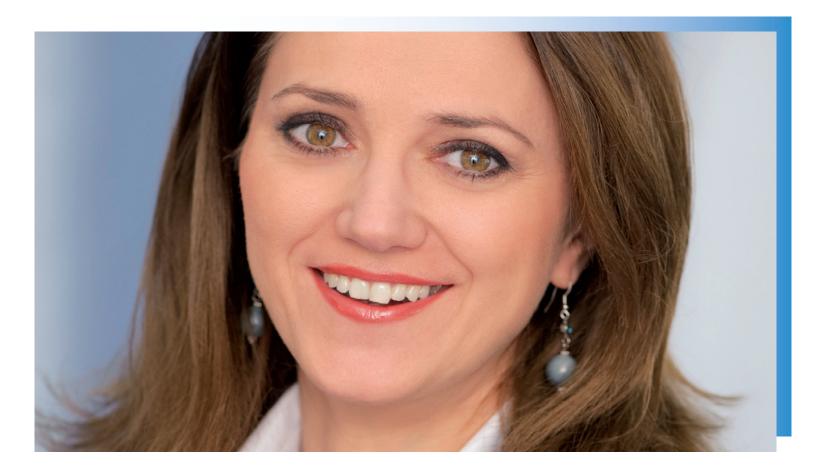
FCC Human Resources Event

From 1 to 3 November in Madrid, FCC held its 2nd international Human Resources meeting, bringing together all of the managers and heads in this division from FCC companies, areas and businesses in Spain and other countries, with a single objective: to review the strategic plan in force and the performance of the main projects implemented in 2011, and to advance the policies and projects in line with the company's global strategy with a view to improving efficiency and competitiveness and addressing the challenge of internationalisation.



Sports victories for Aqualia employees in Mexico and Santiago de Compostela

Isidoro Marbán, head of Administration and Finance at Aqualia, made the 700-kilometre pilgrimage from Madrid to Santiago de Compostela with a group of cycling enthusiasts. Naoll Mary, head of Concessions at Aqualia in Mexico and a long-distance runner, made the podium in the mountain triathlon in San Luis Potosí, where Aqualia is building a 140-kilometre aqueduct.



Get to know Roxana Stoica, **Country Manager of .A.S.A.** Romania

She was the company's first employee and is currently in charge of 120 workers, of whom she is very proud. Her team, which is always ready to learn, is part of a waste treatment company that pioneers cutting-edge landfill technology.

CORPORATE

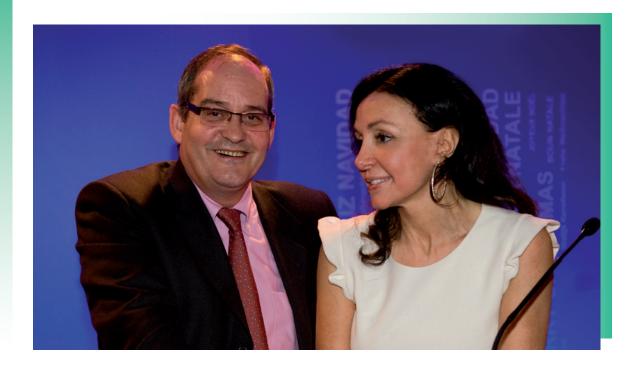




FCC presents loyalty awards

On 22 December, on the patio of Torre Picasso, FCC presented awards to employees who had reached 25 and 40 years service with the company, in recognition of their hard work and contribution.

LEADERS



FCC is presented with a Corporate Social **Responsibility award by CCOO**

Esther Koplowitz, FCC's core shareholder, received a "Commitment to the Community" award from the National Federation of Construction, Lumber and Related Workers (FECOMA) within the CCOO labour union. This award recognises the Citizen Services Group's creation of a solidarious network which focuses on disadvantaged groups.

Full details at: http://reddecomunicacion.fcc.es

organised by SAP Iberia.

FCC Environment employees in Murcia-Almeria raise €5,100 to help those affected by the earthquake in Lorca.

FCC's volunteer programme was a finalist in the 15th Codespa Awards, organized by the **Codespa Foundation.**

On International Day of Persons with Disabilities (3 December), **FCC's Environmental Services Department in Madrid held its** first Seminar to Raise Awareness about Disabilities.

Baldomero Falcones visited the FCC employees building the Nuevo Necaxa-Tihuatlán toll road in Mexico.













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